

Exhibit C

COURT ORDERED NOTICE OF CLASS ACTION SETTLEMENT

There has been a proposed class action settlement in the lawsuit entitled *Jose Cartagena and Dharian Sanchez, individually on behalf of themselves and all others similarly situated v. PlanITROI, LLC*, No. 2:25-cv-12230-JKS-MAH, in the United States District Court for the District of New Jersey.

In this lawsuit, Plaintiffs allege that Defendant PlanITROI, LLC, laid off its employees at 100 Ford Road, Denville, NJ 07834, without giving its employees 90 days' notice of the layoffs or paying adequate severance as required by New Jersey law. Defendant denies any wrongdoing, but it has agreed to settle the lawsuit to avoid the costs of litigation and business disruption.

If you were laid off by PlanITROI, LLC, from its Denville offices on or around February 28, 2025, and the settlement is approved, you may be entitled to receive a cash payment from a \$250,000.00 Settlement Fund. The amount and nature of the benefits you are entitled to will be determined by an independent settlement administrator, based on the settlement agreement, and approved by the court, and not by Defendant.

You do not need to make any claim for benefits. If the settlement is approved by the court, you will automatically be sent a check for any benefits to which you are entitled.

The court has already preliminarily approved this settlement. It will hold a final approval hearing on **TIME AND DATE** at **LOCATION**. You do not need to attend this hearing. At the hearing, the court will consider whether to grant final approval to the settlement; whether to approve payment of attorneys' fees up to one third of the value of the Settlement Fund, to be paid from the Settlement Fund; whether to approve payments of up to \$1,000.00 each for Plaintiffs Jose Cartagena and Dharian Sanchez for their service to the Settlement Class, to be paid from the

Settlement Fund; and whether to approve reimbursement of the attorneys' reasonable expenses, to be paid from the Settlement Fund.

If the court grants final approval and you do not request to be excluded from the settlement, in exchange for the benefits made available under the settlement, you will give up your right to bring any claim covered by the settlement.

To obtain more information and other important documents, including a more detailed notice regarding the settlement, please visit: **SETTLEMENT WEBSITE ADDRESS**, using password **PASSWORD**. Alternatively, you may call **PHONE NUMBER**.

If you do not want to participate in this settlement—i.e., if you do not want to receive a cash payment or other benefit and/or you do not want to be bound by any judgment entered in this lawsuit—you may exclude yourself by submitting an opt-out request. If you do not opt-out, you may object to the settlement by submitting a written objection.

*Any request to opt-out or any objection must be postmarked no later than **DEADLINE TO OBJECT**. You may learn more about the opt-out and objection procedures and requirements by visiting **SETTLEMENT WEBSITE** using password **PASSWORD** or calling **PHONE NUMBER**.*